

## 2017-2020 STRATEGIC PRIORITIES

### PEOPLE:

#### Growing All of Us

- Increase bench strength and staff engagement by training, mentoring, recognizing and rewarding high performers.
- Enhance recruiting, retention, on-boarding, and feedback methods to increase the number of good-fit, high-quality staff who become raving fans about working here.



### DELIVERY OF CARE:

#### Leap Into Efficiencies

- Determine and implement technologies and innovations to accelerate internal processes, quality improvement, data collection, and client service, and reduce expense.
- Communicate, honor, modernize and maximize the value of our campus as a community asset.



### PROGRAMS:

#### A Leader With Partners In Our Community

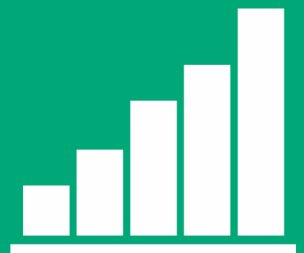
- Sustain and promote state-of-the-art programs.
- Ensure strengths and resources remain vital and matched to evolving community needs.
- Communicate prevention actions and results, and be an advocate for evaluating the merits of broader prevention focus and funding.



### MONEY FUELS MISSION:

#### Create More Available Cash

- Develop and expand more sources of unrestricted funds including endowments and planned giving.
- Explore more potential revenue sources including space as an asset, social impact investing and crowd-funding.



## MISSION

St. Joseph's Villa provides children with special needs and their families the opportunity to succeed through innovative and effective programs.